

## Audit of the 2006-09 Development Plan

To be viewed in conjunction with the Development plan itself, and the action plans associated with it.

Objective 1: Teaching and Learning	Aim	Summary	Comment
	1.1	We will maintain and, where possible, improve our examination results ....	Achieved, though 100% pass rate target missed by one in each level in 2008
	1.2	Aim for excellence through more rigorous monitoring of academic standards...	Progress made and on-going
	1.3	Use of baseline test data to inform teaching...	Progress made and ongoing
	1.4	Comprehensive review of schemes of work in all subjects....	Achieved – literacy targets ongoing
	1.5	All students to be taught how to take responsibility for their learning....	In progress
	1.6	The most academically able pupils will be stretched further... outside the classroom...	In progress
	1.7i	Review... the new reporting system	Achieved
	1.7ii	Review... the Assessment for Learning programme	Achieved
	1.7iii	Review... the new weekly timetable	Achieved
Objective 2: Staff and Staff Development			
	2.1	New ways of identifying and recruiting the best staff	Achieved
	2.2	Explore ways to assist new teaching staff with accommodation	In progress
	2.3	Staff IT skills to be improved through internally delivered training...	In progress
	2.4	Training and support for Heads of Department... improved...	Cluster groups in place; Training in progress
	2.5	Continue to develop the Performance Management systems for teaching and support staff...	Achieved
	2.6	Review the management structure to involve more staff in strategic planning	Achieved
Objective 3: ICT			
	3.1	Equip and train staff	Achieved
	3.2	Establish shared resources	In progress
	3.3	Establish consistency in pupils' use of ICT	In progress

	3.4	Enhance pupils' ICT skills	In progress
	3.5	Improve communication and simplify administration	Achieved
	3.6	Use ICT to encourage independent learning	Achieved and on-going
Objective 4: Curriculum			
	4.1	Review the overall curriculum	Achieved
	4.2	New Sixth Form Curriculum	Achieved
	4.3	Core skills and competencies	In progress
	4.4	Literacy, informational literacy and study skills	In progress
	4.5	Transparent curriculum	In progress
	4.6	Expand enrichment opportunities	In progress
Objective 5: Buildings & Facilities			
	5.1	Refurbish and cover the swimming pool	Achieved
	5.2	Redecoration plan	In progress
	5.3	Building audit	Achieved
	5.4	Explore expansion opportunities	Achieved
	5.5	Building Plan	Achieved
	5.6	Resurface the all-weather pitch	Achieved
Objective 6: Community			
	6.1	School uniform	Achieved
	6.2	School councils	Achieved
	6.3	Interaction between year groups	In progress
	6.4	Local community	In progress
	6.5	Global issues	In progress
Supplementary Objective			
	7.1	Consolidate financial position	Achieved
	7.2	Control spending	Achieved
	7.3	Cost savings	Achieved
	7.4	RGS Foundation	Mostly achieved
	7.5	Additional funding	In progress

AJM 3/7/09